

SAFETY, QUALITY & ENVIRONMENTAL MANAGEMENT POLICY

Neumann Contractors strives to strengthen its position as an industry leader in dredging, sand processing, engineering and mechanical services, equipment manufacturing, industrial coatings and steel fabrication,

We deliver projects, products and services that satisfy and often exceed the expectations of our clients, business associates, regulators, and the wider community.

We are committed to reinforcing our culture of responsible management and zero harm, with everyone taking personal responsibility for the safety of their work colleagues and visitors to our workplaces, and for quality performance and delivery, and environmental care.

We provide our workers and others with the highest practicable level of protection from the hazards and risks associated with our work.

Our business is underpinned by a management system which is consistent with the elements of: -

- *ISO 45001:2018 Occupational Health and Safety Management Systems*
- *ISO 9001:2015 Quality Management Systems*
- *ISO 14001:2015 Environmental Management Systems*

To achieve our objectives, we: –

- Comply with all applicable laws, regulations, codes of practice, and standards. Where adequate laws do not exist, we adopt and apply standards that reflect the company's commitment to workplace health and safety, quality performance and delivery, and environmental care.
- Communicate and consult with all workers, to increase their awareness of their responsibilities and obligations for health and safety, quality performance and delivery, and environmental care.
- Provide products and services that meet or exceed our customers' needs and expectations and the standards prescribed in relevant agreements, contracts, statutory requirements and codes.
- Commit to addressing climate change and its effect on workers' health and safety and the environment.
- Maintain appropriate resources to ensure compliance with management systems.
- Communicate and engage with our clients, community, government authorities, shareholders, and other interested parties to understand their needs and to determine and address risks and opportunities, resolve issues, and optimise performance.
- Train and adequately resource all personnel to fulfil their health and safety, quality, and environmental responsibilities.
- Ensure officers and management are actively involved and provide leadership in support of continuous improvement.
- In consultation with workers, identify, assess and manage risks, including those associated with psychosocial hazards, to eliminate, or otherwise minimise as is reasonably practicable, waste and pollution, and loss or negative impact to the environment, health and safety of employees and others, associated with the company's activities.
- Investigate all work-related incidents and develop corrective and preventative actions to prevent recurrence.
- Conduct an equitable and effective injury management program.
- Set and strive to achieve meaningful and measurable safety, quality, and environmental targets.
- Regularly monitor, measure, and review our management systems to encourage and embrace innovation, and improvement, and ownership of our performance to ensure management system effectiveness and continuous improvement.

This policy is basic to Neumann Contractors Group operations and adherence is the prime responsibility of management and every worker including employees, contractors/subcontractors, and labour hire personnel.

This policy is reviewed on an annual basis.



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Greg Williams
General Manager
Neumann Contractors Group

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	Approved: 28/02/25	Document Custodian: CPM